

# HORTICULTURE AWARD 2010 [MA000028]

## Commencing 1<sup>st</sup> July 2013

(effective from 1<sup>st</sup> full pay period on or after 1<sup>st</sup> July 2013)



**Full Modern Award rate.** Employers may choose to pay the full modern award rates below. This pay table does not include any transitional provisions. However, pay tables with transitional calculations can be accessed by visiting our shop at [www.haycroft.com.au](http://www.haycroft.com.au)

This pay table must be read in conjunction with the Horticulture Award (the Award), a copy is available at [www.haycroft.com.au](http://www.haycroft.com.au). The pay-rates below are inclusive of the 2013 Annual wage increase of 2.6%. For allowances and classification definitions refer to the award.

### BASE RATE OF PAY

CLASSIFICATION LEVEL	FULL TIME- WEEKLY (38 HR)	FULL TIME/PART TIME PER HOUR	CASUAL INCLUSIVE OF 25% LOADING PER HOUR
Level 1	\$622.20	\$16.37	\$20.46
Level 2	\$640.20	\$16.85	\$21.06
Level 3	\$658.50	\$17.33	\$21.66
Level 4	\$683.50	\$17.99	\$22.49
Level 5	\$724.50	\$19.07	\$23.84

### JUNIORS

AGE	% OF ADULT RATE
Under 16 years	50%
16 years	60%
17 years	70%
18 years	80%
19 years	90%

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### PENALTIES & OVERTIME

	OVERTIME			PUBLIC HOLIDAY
	MONDAY - SATURDAY	SUNDAY	SUNDAY DURING HARVEST PERIOD*	
Full time / Part time	150%	200%	150% (up to 5 hrs*)	200%
Casual	n/a	n/a	n/a	225%

**Note:** The above percentages for overtime are to be calculated on the full time rate of pay for the applicable level.

Time in lieu may be provided instead of payment for overtime. Refer clause 24.1.

\* During harvest period the first 8 hours of overtime in a week may include up to 5 hours on Sunday at 150% and 200% thereafter.

Refer clause 24.2.

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