

Why should I employ a school based apprentice or trainee?



Are you finding it hard to get apprentices or trainees for your business?

Apprenticeships and traineeships combine work and study and lead to nationally recognised qualifications. School based apprenticeships and traineeships are available in all industries.

School based apprenticeships give you the opportunity to commence a young person in a trade while they are still at school. School based apprentices complete the first stage of their apprenticeship by the end of their Higher School Certificate (HSC) year.

School based trainees complete their traineeship by the end of their HSC year.

The study and work that school based apprentices and trainees do while at school is credited towards their HSC.

Benefits to you

- School based apprenticeships and traineeships provide the opportunity to employ young people through flexible part-time arrangements
- You will be investing in the future skill needs of your business and industry
- You will become an employer of choice for young people entering your industry
- Government incentives are available to assist and support your business
- School based apprentices and trainees have support from the school, community organisations and State Training Services

Information and advice

You can get information and advice from your State Training Services regional office.

State Training Services provides assistance to employers, school based apprentices and trainees by:

- Providing information about apprenticeships and traineeships that are available and suitable for the workplace
- Advising employers and students about their rights and obligations under a training contract
- Providing advice about a training plan that meets the employer's needs and school requirements
- Providing advice and assistance regarding changes to the training contract
- Helping with problems in the workplace
- Advising on training and assessment services provided by the Registered Training Organisation

"Questions & Answers about School Based Apprenticeships and Traineeships" is available at www.training.nsw.gov.au

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Visit our website www.training.nsw.gov.au or call **13 28 11** within NSW
to be connected to your nearest State Training Services regional office (local call cost)