

Australian Apprenticeships financial incentives (NSW)



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Australian Apprenticeships financial incentives (NSW)

Checklist of financial incentives for employers of Australian Apprentices

This list indicates the value of the incentives you may be eligible for as an employer of an Australian Apprentice. It is a guide only. Payment of incentives will be subject to employers and their Australian Apprentices satisfying the eligibility criteria. Details of each incentive should be discussed with your consultant.

| ✓ | Incentives | Advantages | Value (ex GST) |
|--|---|---|---|
| Commencement incentives | | | |
| | Standard Commencement Incentive (employers of trainee apprentices in NSW eligible to claim after 12 months) | Available to all employers, your Australian Apprentice can be of any age, new or existing staff and full-time or part-time. Commencement Incentive not available for existing workers starting Certificate II. | \$1,250 Certificate II \$1,500 Certificate III to Advanced Diploma |
| | Innovation – Special Commencement Incentive (certain occupations, Certificate III or IV only) | Designed to encourage the growth of Australian Apprentices in enabling technologies considered crucial for innovation. | \$1,100 |
| | Australian School-based Apprenticeships – Additional Commencement Incentive | Supporting employers who assist Australian School-based Apprentices make a smooth transition from school to work. | \$750 |
| | Rural & Regional Skills Shortage – Special Commencement Incentive (certain occupations and locations, Certificate III or IV only) | Encouraging employers to provide opportunities to people in rural and regional areas, in identified qualifications. | \$1,000 |
| | Declared Drought Areas – Additional Commencement Incentive (primary producers holding an Exceptional Circumstances Drought Area Certificate. Declared Certificate II qualifications only) | Extra help for eligible employers so they may continue to offer skill development and employment opportunities in a declared drought area. | \$1,500 |
| | Mature Aged Worker – Special Commencement Incentive (workers aged 45 and over meeting specific criteria) | Support for employers in assisting disadvantaged mature aged workers who face particular barriers to employment and training. | \$750 |
| Retention incentive | | | |
| | Australian School-based Apprenticeships – Retention Incentive | Further supporting employers who assist Australian School-based Apprentices make a smooth transition from school to work. | \$750 |
| Successful completion incentives | | | |
| | Standard Completion Incentive (Certificate III to Advanced Diploma) | Available to all employers, your Australian Apprentice can be of any age, new or existing staff and full-time or part-time. | \$2,500 |
| | Declared Drought Areas – Special Completion Incentive (primary producers holding an Exceptional Circumstances Drought Area Certificate. Declared Certificate II qualifications only) | Extra help for eligible employers so they may continue to offer skill development and employment opportunities in a declared drought area. | \$1,500 |
| | Mature Aged Worker – Special Completion Incentive (workers aged 45 and over meeting specific criteria) | Support for employers who assist disadvantaged mature aged workers who face particular barriers to employment and training. | \$750 |
| | Securing Australian Apprenticeships Completion Bonus (for those in a nationally identified skills shortage occupation or a Diploma/Advanced Diploma level qualification) | Extra support for employers who successfully complete an eligible out-of-trade apprentice, trainee apprentice (NSW) or trainee between 01/01/2009 and 31/12/2010 and the 12 week waiting period has been completed on or before 31/12/2010. | \$1,000 |
| Recommencement incentive | | | |
| | Standard Recommencement Incentive (Certificate III or IV or Diploma/Advanced Diploma) | Available to all employers who recommence an apprentice or trainee. Not available for NSW Trainee Apprentices. | \$750 |
| | Securing Australian Apprenticeships Recommencement Bonus (for those in a nationally identified skills shortage occupation or a Diploma/Advanced Diploma level qualification) | Extra support to employers who recommence an eligible out-of-trade apprentice or trainee apprentice (NSW) or trainee between 01/01/2009 and 31/12/2010. | \$1,800 |
| Other benefits | | | |
| | Support for Adult Australian Apprentices (workers aged 25 or more starting in an apprenticeship in a trade occupation in high demand) | Financial support to help maintain the wages of existing workers. Subsidy payable to either apprentice or employer, depending on the actual wage paid. Current apprentices may also be eligible. Pro-rated for part-time. | \$7,800 p.a. (1st year) \$5,200 p.a. (2nd year) |
| | WorkCover NSW premium exemption for employers of apprentices (new or renewed policies commencing on or after 31 December 2006) | Exemption of apprentice wages from workers compensation premium calculations. Employers must contact WorkCover on 13 10 50 for further advice. | |
| | Payroll tax rebates (apprentices and new entrant trainees) | Rebates of apprentice/new entrant trainee wages from payroll tax are available in some cases. Call the Office of State Revenue on 1300 139 815 for further details. | |
| Special Assistance for people with a disability | | | |
| | Assistance for Australian Apprentices with a Disability | Supporting employers who are helping Australian Apprentices with a disability reach their full potential. Assistance to employers may include wage support of \$104.30 p.w (pro-rated for part-time). Call 1300 652 236 for further details. Workplace modification funding is now available through JobAccess. Call 1800 464 800 for further details. | |

TOTAL of possible incentives \$ _____

State and Federal incentives as at 1 February 2010. Industry Associations may have additional schemes and funding available. Check with your industry organisation directly. See overleaf for details of incentives available to eligible Australian Apprentices.

There is a 3 month waiting period before an employer can apply for an Australian Government Commencement Incentive for an Australian Apprentice (12 month waiting period applies for NSW Trainee Apprentices). The Training Contract must be formally approved and probationary period completed. The Australian Apprentice must still be employed by the same employer and commenced training in accordance with the approved Training Program.



Championing a skilled workforce



An Australian Government Initiative

A U S T R A L I A N A P P R E N T I C E S H I P S

Your Life. Your Career. Your Future.



Apprenticeships Centre

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Checklist of financial incentives for Australian Apprentices

This list indicates the value of the incentives employee(s) may be eligible for as an Australian Apprentice. It is a guide only. Payment of incentives will be subject to employers and their Australian Apprentices satisfying the eligibility criteria. Details of each incentive should be discussed with your consultant.

| Incentives | Benefits and further information |
|--|--|
| Youth Allowance, Austudy or ABSTUDY payments (income tested) OR | Financial assistance for those on a low wage. Call Centrelink on 13 36 33 or visit centrelink.gov.au |
| Living Away From Home Allowance (LAFHA) (applicable in certain circumstances) | A tax-free monthly payment for up to 36 months, paid as follows: \$77.17 per wk (mths 1-12), \$38.59 per wk (mths 13-24) and \$25 per wk (mths 25-36). Call Australian Business Limited Apprenticeships Centre on 1300 652 236 |
| Tools For Your Trade Payment (Australian apprentices in nationally identified skills shortage occupations at Certificate III/IV; also applicable to Certificate III/IV Agriculture (nationally), Certificate III/IV Horticulture (rural and regional identified by postcode) occupations) | Tax exempt payments provided to support Australian Apprentices with the costs of their training, purchases of relevant tools and other costs associated with their Australian Apprenticeship. Full-time \$800 at 3, 12, 24mths \$700 at 36mths & successful completion. Part-time \$800 at 3, 24, 48mths \$700 at 72mths & successful completion. |
| Tools For Your Trade Payment (Australian apprentices in Certificate II Agriculture (nationally) and Certificate II Horticulture (rural and regional identified by postcode) occupations) | Tax exempt payments provided to support Australian Apprentices with the costs of their training, purchases of relevant tools and other costs associated with their Australian Apprenticeship. Full-time minimum of \$800 at 3, 12mths (or successful completion) Part-time minimum of \$800 at 3, 24mths (or successful completion) |
| Support for Adult Australian Apprentices (workers aged 25 or more starting in a nationally identified skills shortage Certificate III or Certificate IV Australian Apprenticeship) | Financial support of \$150 per week (\$7,800 p.a.) in the 1st year and \$100 per week (\$5,200 p.a.) in the 2nd year. Payable to either the apprentice or the employer, depending on the actual wage paid. Call Australian Business Limited Apprenticeships Centre on 1300 652 236 |
| Vocational Training Assistance Scheme (eligible apprentices or trainees who travel over 120km round trip to attend day or block release training with their registered training organisation) | Assistance of \$28 per day for accommodation and 12c per km for travel expenses. Call your State Training Centre on 13 28 11 or check with your Registered Training Organisation. |
| Public Transport Concessions (apprentices and new entrant trainees) | Reduced travel fares on government transport. If you are eligible, you will be sent an application form when your Training Contract is approved. Call your State Training Centre on 13 28 11 |
| Vehicle Registration Rebate (1st and 2nd year trade apprentices) | Rebate of \$100 on vehicle registration. Call your nearest RTA office on 13 22 13 or visit rta.nsw.gov.au |
| Gear Up Allowance (apprentices and trainee apprentices) | Assistance of \$200 to purchase appropriate and safe clothing, including uniforms and protective equipment (one-off payment). Call your State Training Centre on 13 28 11 |
| Low Income Health Care Card | Concessions for healthcare and access to other benefits (conditions apply). Call Centrelink on 13 36 33 or visit centrelink.gov.au |

The services detailed within this brochure may be supplied by Australian Business Limited Apprenticeships Centre (ABN 25 070 339 025), one of its related companies, or in association with pre-selected companies and service providers. The information contained in this brochure is current as at February 2010. Benefits and services are subject to change at any time without notice. Please check with Australian Business Limited Apprenticeships Centre for full and current details.

Contact us for more information

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